

### **Tailored Community Transition (TCT)**

TCT is a new initiative for Year Groups (YG) 2017 and junior that creates additional opportunities for Active Component (AC) Officers to transition to Engineering Duty Officer (1440), Maritime Space Officer (1870), or Foreign Area Officer (1710) communities, after having successfully completed two SWO DH tours!

### **Eligibility and Application**

All officers interested in applying for TCT must meet the prerequisites outlined below for their desired community:

a. TCT - EDO prerequisites:

(1) SWO DH screened

(2) Meet education requirements listed in paragraph 4c of Program Authorization 101A (<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Program-Authorizations/>)

(3) TCT EDO candidates will complete: NPS/MIT (required ED engineering master's degree curriculum) prior to DH pipeline.

b. TCT - FAO prerequisites:

(1) SWO DH screened

(2) SSO pre-screener for TS/SCI eligibility

(3) FAO community leadership interview

(4) Defense Language Aptitude Battery (DLAB) score= 110 minimum

(5) Undergraduate GPA >2.6 on a 4.0 scale

(6) Post Divo shore duty training: NPS, DLI, In-region training

c. TCT - MSO prerequisites:

- (1) SWO DH screened
- (2) SSO pre-screener for TS/SCI eligibility
- (3) MSO community leadership interview
- (4) Undergraduate GPA >2.8 on a 4.0 scale
- (5) Post Divo shore duty training: NPS or NIOC/SPACE tour

### **Important Dates**

TCT selection panel will be conducted annually, by RL officer community managers and their respective community leadership, as required. The window for selection will be from September-February.

FY-24 schedule for selection is as follows:

13 Oct 23 - Packages are due to gaining RL OCM. (See TCT application template)

23 Oct 23 - 01 Dec 23 - RL interviews as required

Feb 24 - Selection results posted on MyNavy HR Active Duty Lateral Transfer and Redesignation board website.